



ᐅᐅᐅᐅ ᐅᐅᐅᐅ ᐅᐅᐅᐅ
Building *Nunavut* Together
Nunavu liuqatigiingniq
Bâtir le *Nunavut* ensemble

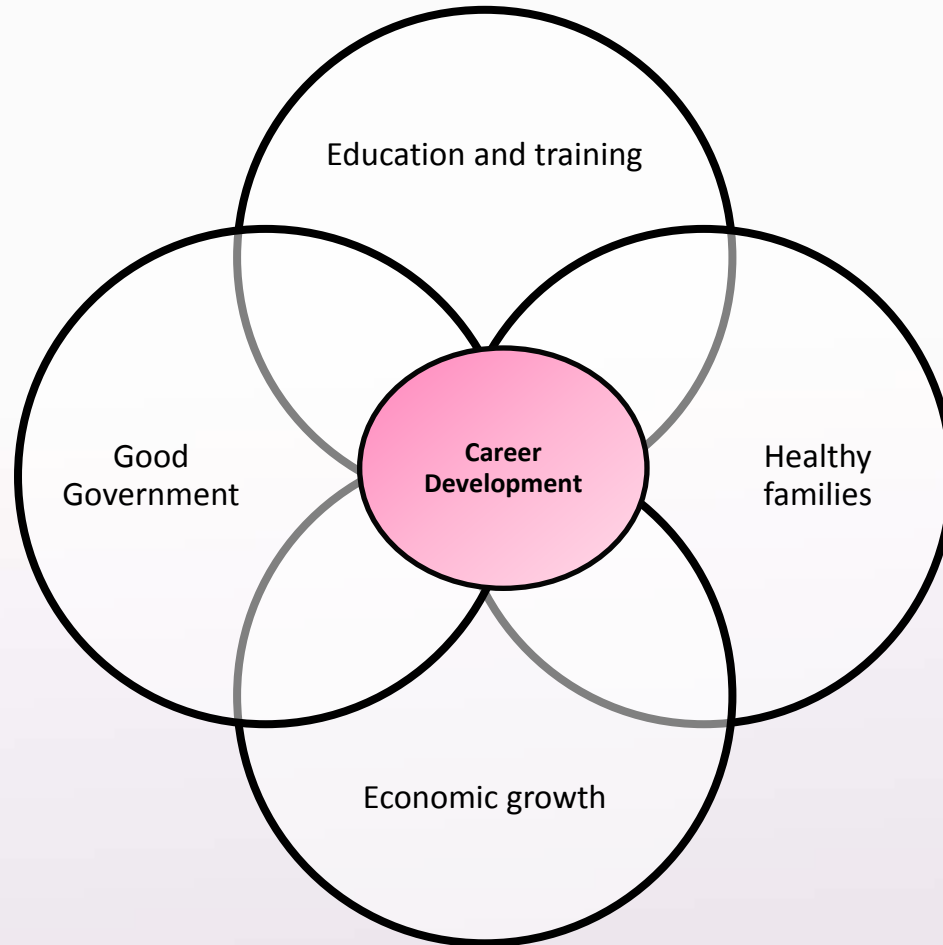
ᐅᐅᐅᐅᐅᐅᐅ ᐅᐅᐅᐅᐅᐅᐅ
Department of Family Services
Qatan'ngutiqatigiiliqiyit
Ministère des Services à la famille

Career Development in Nunavut: Programs and Services

Richard MacKenzie
Regional Director Family Services
Department of Family Services
rmackenzie@gov.nu.ca

Sivumut Abluqta, 2014-2018

- ✓ Self-reliance and optimism through **education and training**
- ✓ **Healthy families** through strong and resilient communities
- ✓ **Economic growth** through responsible development across all sectors
- ✓ **Good government** through wise use of our resources



Career Development: Four Lines of Business

Labour Market Programming

Labour Market Information

Apprenticeship, Trade and Occupations
Certification

Student Financial Assistance

Funding Career Development

Three Federal labour market agreements (transfers):

-Labour Market Development Agreement (LMDA) – *signed 2000*, for Employment Insurance Eligible Clients

-Canada Nunavut Job Fund (CNJF) – *Signed 2014*, for all clients.

-Labour Market Agreement for Persons with Disabilities (LMAPD) – *Signed 2014*, for the training of persons with disabilities.

One territorial labour market fund

- Adult Learning and Training Fund



Delivering Career Development

★ Career Development Officers

Qikiqtani: 1-800-567-1514

Kivalliq: 1-800-953-8516

Kitikmeot: 1-800-661-0845

● FANS officers

Arviat: 1-877-860-0680

▲ Apprenticeship



Labour Market Priorities

Preparing the labour force to meet the needs of a growing and transitioning economy;

Encouraging greater employer involvement in training to ensure that skills are aligned to job opportunities;

Increasing the participation of underrepresented groups in the labour market;

Connecting Nunavummiut job seekers with job opportunities through accurate, timely and comprehensive **labour market information**;

Engaging with community leaders, community organizations, municipalities, Inuit organizations and other levels of government to **leverage partnership opportunities**.



Preparing the Labour Force: Labour market programs for individuals

Employment Assistance Services (EAS) provides resume writing, job searching, etc. to unemployed persons.

Adult Learning and Training Supports (ALTS) provides funding to support **skills development training** linked to employment opportunities.

The Nunavut Entrepreneurship Incentive (NEI) provides a \$5000 **business start-up incentive** for individuals who have developed a business plan and are starting their own business.

Getting Ready for Employment and Training (GREAT) is a 14-week **work readiness training program** designed specifically for **income assistance clients** and delivered through Community Learning Centres.





Spotlight: G.R.E.A.T.

The GREAT program is a collaborative approach between the Income Assistance and Career Development divisions, in partnership with the Nunavut Arctic College, to support social assistance recipients.

70 of the 117 people (60%) who were selected to participate in GREAT graduated from the program.

22 of these people (31%) have found employment

An evaluation report is in process.

Preparing the Labour Force: Employer sponsored training



Training on the Job (TOJ) provides **wage subsidies** to employers to train individuals or registered apprentices while on the job.

Summer Employment for Nunavut Students (SENS) provides a **wage subsidy for students** of up to \$10/hour or 50% of their wage. The program is for secondary and post-secondary students returning to school and is targeted to **private sector** employers. NGOs and Hamlets are also eligible to apply.

Canada-Nunavut Job Grant (CNJG) provides **training grants** of up to \$10,000 per trainee to employers who can contribute up to one-third of the total eligible training costs.



Preparing the Labour Force: Targeted Training

Targeted Training Initiatives (TTI) provides funding to eligible employers, institutions and/or training providers to enable education or training to occur in Nunavut for demand occupations and/or skills.

Target areas for training include **sector-based training, training for youth and training for persons with disabilities.**

Preparing the Labour Force: Apprenticeship, Trade and Occupations Certification

Apprenticeship Certification Unit works with employers (industry), apprenticeship candidates, apprentices, trade qualifiers and training deliverers toward certifications.

Noteworthy:

Apprenticeship Review

Ratio Change

Updated Trade Designation Order

Occupation Designations



Preparing the Labour Force: Student Financial Assistance

Financial Assistance for Nunavut Students (FANS) provides financial support in grants and loans to help students cover the cost of post-secondary education.

Basic Grant – helps with tuition, books, fees and travel costs (up to \$6,855/year *and* airfare);

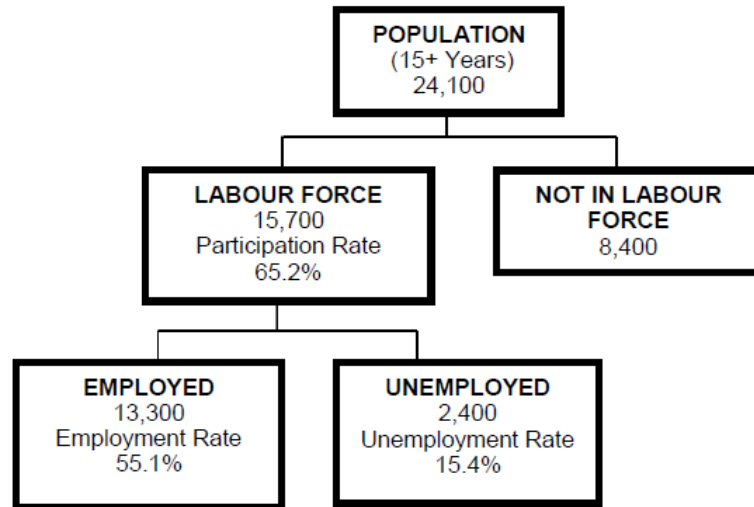
Supplementary Grants or Loans may be available– helps with cost of living expenses (rent, food, clothing etc.)



Preparing the Labour Force: Labour Market Information

Labour market information is information about jobs (LMI) in the labour market and the people who do them.

Nunavut Labour Force Characteristics



Source: Statistics Canada, April 2016

Nunavut Labour Market Snapshot

Prepared by: Department of Family Services

Reference Month: April 2016

Unemployment Rate, by Sex, Age

